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## **Recent Positions**

### **DETECTIVES' ENDOWMENT ASSOCIATION, INC. (DEA)**

From 1986 to June 2004, served as elected **President** of the New York City Detectives' Endowment Association, Inc. (DEA), the labor union of NYPD detectives, with approximately 15,000 members.

Accomplishments include:

- Drafted and passed numerous city and state legislative bills, including the "18-Month bill", which increased the active detective ranks from approximately 2,500 to approximately 7,000.
- Elected as a Chairperson, from 1986 to June 2004, of the 325,000-member Municipal Labor Committee (MLC), the consortium of city unions.
- Served as Director of the New York State Public Employee Conference (PEC).
- Appointed by both the MLC and PEC as labor representative on the NYC Charter Revision Committee for the proposed succession of Staten Island.
- Served as a senior Trustee of the \$14 billion Police Pension Fund (PPF).
- Incorporated DEA's Widows' and Children's Fund and trademarked union logos, including the gold detective shield.
- Designed and implemented numerous health benefits programs, insurance programs and discount programs with major vendors.

### **NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS (NAPO)**

From 1992 to 2003, served as elected President of the National Association of Police Organizations (NAPO), the Washington, DC based, 220,000- member national consortium of police unions and associations.

Accomplishments include:

- Drafted and secured federal legislation to benefit law enforcement officers serving throughout the United States.

- Established the annual NAPO TOP COPS Awards.
- Hosted numerous seminars and events, including NAPO's Annual Public Safety Pension and Benefits Seminar, Annual Legal Rights and Legislative Seminar and Annual Convention.
- Received a Presidential appointment from US President William J. Clinton.
- Received a US Congressional appointment to serve on the Board of the new United States Medal of Valor.
- Frequent national media exposure, including television, radio and newsprint. Often appearing as a guest on talk shows or interviewed for news reports and also drafted articles for print: CNN's Larry King Live, ABC, CBS, NBC, FOX, NY1, NY Times, NY Daily News, NY Post, American Police Beat.
- Extensive involvement in political campaigns on a city, state and federal level.

#### **AWARDS-HONORS-CIVIC AFFILIATIONS**

- During a 38 year career as a police officer and detective, received over 30 NYPD awards for exceptional and meritorious performance and inducted into the NYPD Honor Legion.
- Received numerous awards and honors from civic and fraternal organizations, including "Man of the Year" from the Columbia Association, "Labor Leader of the Year" from the Conservative Party and the State Island Democratic Party, "Detective of the Year" from the Elks Lodge 842, humanitarian awards from the Boy Scouts, NY/NJ Community Mayors and many other groups.
- Member of Community Mayors, Elks and Friends of Camp St. Edward. Assisted in establishing "Gift of Limbs" for refugees from Sierra Leone.
- Currently serving on the new National Law Enforcement Museum Advisory Committee.

#### **EDUCATION/MILITARY**

- BS *cum laude* from the New York Institute of Technology.
- Graduated from the professional Trade Union Program at Harvard University.
- Graduated from the Union Leadership Program at Cornell University's New York State School of Industrial and Labor Relations.

- Completed the International Foundation of Employee Benefit Plans course at the Wharton School of Business at the University of Pennsylvania.
- Two years of active duty and seven years of reserve duty in the United States Navy.